

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Wednesday, 17th October 2018 at 10:00am.

PRESENT

County Borough Councillors

D. R. Bevan (Substitute Member)
J. Bonetto
W. Treeby (Chair)
M. Weaver
M. J. Powell

Officers in Attendance

Mr R. Evans. Director, HR

Trade Union Representatives

Mr C. Jones – GMB
Mr D. Smith - Unison

17. APOLOGIES

An apology of absence was received from County Borough Councillor M. Webber and Ms L. Davies from the Unite the Union.

18. DECLARATION OF INTEREST

RESOLVED - In accordance with the Code of Conduct, there were no declarations of personal interests made pertaining to the agenda.

19. MINUTES

RESOLVED – to approve as an accurate record the minutes of the Voluntary Early Retirement/Redundancy Panel held on Thursday, 13th September 2018.

20. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the

following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, COMMUNITY & CHILDREN’S SERVICES

21. APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children’s, Group Director of Corporate and Frontline Services and Director of Education and Inclusion Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below -

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	JE	30 November 2018	Client Finance Officer	Adult Services-Business Support	Voluntary Redundancy
2	SJH	20 November 2018	Administrative Officer	Early Years & Family Support	Voluntary Early Retirement with Redundancy
3	DH	16 November 2018	Dining Room Assistant	Catering Services	Voluntary Redundancy
4	ED	31 October 2018	Teaching Assistant	Schools	Voluntary Early Retirement with Redundancy
5	MJ	31 October 2018	Head of Service-Community Care & Children	Legal Services	Voluntary Early Retirement with Redundancy

**W.TREEBY
CHAIR**

The meeting closed at 10:05am